

STATEWIDE JOB ANNOUNCEMENT
FULL TIME NATIONAL GUARD FOR COUNTERDRUG - TITLE 32
SUBJECT TO ANNUAL FUNDING

CD ANNOUNCEMENT #: CD 16-008

OPEN TO: INTERNAL COUNTERDRUG (Permanent Party ONLY)

OPEN DATE: 12 Jul 2016

CLOSING DATE: 31 Jul 2015

POSITION TITLES: Special Operations Detachment (SOD): 1 Available

Team Leader: NTE E8

WORK LOCATION: Camp Mabry, Austin, TX with frequent TDY to various locations through the State of Texas

RANK:

E-Grade Limitation: Not less than E-7/Not to Exceed E-8

O-Grade Limitation: Not eligible

WO-Grade Limitation: Not eligible

BRANCH: Open to both Texas Air or Army National Guard

START DATE: No later than 15 Aug 2016

SELECTIVE PLACEMENT FACTORS

1. Must be a graduate of the NGTX-JCD-SO Operators Training Course (OTC)
2. Must have successfully graduated from both NGB PH-I and PH-II Ground Reconnaissance Course; ASI T7.
3. Must have at least 2 years of leadership experience in military service supported by service specific evaluation reports or CD performance evaluations.
4. Must reside within 40 miles of Camp Mabry, Austin, TX.
5. Must be physically fit and able to carry up to 90 lbs in a rucksack for long distances and be able to endure physical discomfort such as heat, cold and wet environments.
6. Must be highly proficient with weapons and weapon accessories.
7. Must be able to spend long periods in a TDY status, to include weekends and holidays.
Annual TDY days will consist of over 180 days per year
8. Must be able to work in an outdoor environment for up to 30 days at a time.
9. Must be able to work without supervision and operate independently.
10. Basic knowledge of law enforcement rules and regulations.

11. Must be qualified for initial entry into or continued service in the Joint Task Force Counter Drug Program IAW NGR 500-2, to include: being a deployable asset, have Unit Commander's recommendation for initial or continued service in the Counter Drug Program, not have any unfavorable actions of any kind, no record of moral turpitude or convictions of any kind, meet the medical standards of fitness IAW applicable Army or Air Force Regulations and maintain physical fitness standards IAW applicable Army or Air Force Regulations.
12. Urinalysis testing upon entry on active duty and random testing while on active duty.
13. Required to continue IDT/IAD attendance and AT while on FTNGDCD.
14. Status of funding from year to year.
15. Criminal records checks, and/or Law Enforcement Agency background checks of applicants will take place by JCDF- J1. Applicants will be informed that such inquiries are likely to be completed after entry on duty and that rejection by LEAs could result in their removal from the Counterdrug program.
16. Standards of Conduct.
 - a. Members are required to uphold the highest standards of conduct and personal appearance. Outside employment, association and off-duty conduct/activities must be consistent with federal directives on ethics and with state and federal conflict of interest policies.
 - b. National Guard members participating in the Counterdrug Support Program are required to comply with state laws and with DoD 5500.7-R., they are required to uphold the highest standards of conduct and personal appearance.

HOW TO APPLY: Applicants assemble and mail the following documents: NO BINDERS or STAPLED DOCUMENTS

1. Counterdrug Application Checklist (initialed next to each item attached and signed/dated)
2. Memorandum for Consideration (This memorandum should state why you are best qualified for the position and include Name, Rank, Current Unit, and Complete contact info to include a valid, frequently used email).
3. CERTIFIED ERB for Army or ANG current Records Review RIP sheet.
4. Last three Counterdrug evaluations or unit evaluations
5. Current (within one year for Air Force and six months for Army) and passing Physical Fitness test and current height and weight memorandum (with measurements) from the Unit Commander. If exceeding standards, include a DA Form 5500-R or memorandum for ANG personnel
6. Military Biographical Summary in accordance with Army Regulation or Air Force Regulation that details all experience including Counterdrug Law Enforcement experience
7. Any other evaluations, letters of recommendation, certificates or transcripts
8. Army: RPAM Point Summary; Air Force: Point Credit Summary (PCARS version)

All application criteria must be provided. Only complete application packets will be considered.

NOTE: Information not mentioned above may be included and is encouraged in order to assist in the determination and verification of skills and experience, i.e., course certificates, DD Form 214, etc. Additional information should convey your skills and experience and clearly reflect potential.

WHERE TO MAIL APPLICATION: US Postal Service: NGTX-JCD, ATTN: Counterdrug MSG Gonzales, Bldg. 41/Room 202, P.O. Box 5218, Austin, TX 78763-5218

OR

FedEx/UPS: 2200 W. 35th Street (Bldg 41/Room 202), Austin, TX 78703-1222

CONSIDERATION: All applicants will receive consideration for this position without regard to race, religion, color, national origin, sex, age, political affiliation or other non-merit factors.

WHO MAY APPLY: Applications will be accepted from current Army and Air National Guard members who meet the criteria listed in this announcement.

DUTIES AND RESPONSIBILITIES:

TEAM LEADER:

SOD's mission is to support Federal, State and local Law Enforcement Agencies with low visibility Counterdrug reconnaissance and observation in support of investigations with a Counterdrug related nexus. Teams are employed in order to detect, deter, and record illegal drug activity.

The SOD Team Leader (TL) is responsible for the overall success or failure of the mission and the performance of his team. Responsible for the accountability, morale, welfare, discipline and professional development of 6-8 operators. Ensures team members are trained in tactical operations, surveillance techniques and equipment, emergency medical care, weapons and legal aspects IAW NGR 500-2. Responsible for the maintenance and accountability of team equipment valued in excess of \$1,000,000.

Serves as the mission commander on tactical counterdrug operations and LEA training missions. Responsible for the development, planning and execution of the mission by using Troop Leading Procedures and the Military Decision-Making Process. Task organizes his team to meet the demands of mission requirements. Establishes rapport with the LEA's. Determines the LEA investigation goals and Specific Information Requirements. Delegates problem solving and decision making to the operators on his team within their functional areas. Supervises the writing of the team's mission briefing and prepares the Situation and Mission paragraphs of the Operations Order. Responsible for Risk Management in the planning and execution of his team's mission.

Locates at the critical point, where they can best influence the execution of the mission. Leads from the front during tactical operations. Oversees all team members' actions during the planning, execution and recovery phases of the mission. Responsible for reporting to SOD Commander and NCOIC with updates on all significant events. Enforces the SOD and Counterdrug policies, guidelines and procedures. Mentors and counsels his team to enhance team cohesiveness and develop his team members professionally.

PREFERRED POSITION QUALIFICATIONS:

1. More than 2 years of CD/SOD experience.
2. Computer skills using Microsoft Office Professional software.
3. Knowledge of Ground Reconnaissance TTP's.
4. Advanced photo/video, communication and electronics knowledge and experience.
5. Formal instructor/trainer experience.
6. Unquestionable integrity.

General:

All SOD personnel are required to qualify on assigned weapons a minimum of twice a year and train IAW NGR 500-2 requirements for 5A program.

Map Reading and Land Navigation. SOD land navigation exercises range from 2km to 30 km, day and night. SOD personnel are often tasked to be instructors at their M-day units.

Camouflage and Concealment: All SOD personnel are extremely proficient in both urban and rural environments utilizing Force Protection Cover for Action tailored to the operational area.

Communications Equipment and Procedures: SOD personnel are familiar with most military communications equipment, thermal and night vision gear, and are capable of trouble shooting equipment in the field.

Physical Training: Operators will maintain a high state of physical fitness at all times.

NOTE: AN APPEARANCE BOARD **MAY** BE REQUIRED FOR THIS POSITION

NOTE: ALL SUPPORTING DOCUMENTATION MUST BE ADDED TO THE APPLICATION PACKET.

NOTE: IF ANY DOCUMENTS ARE MISSING, APPLICANTS MUST SUBMIT A MEMORANDUM FOR RECORD TO THE PRESIDENT OF THE BOARD STATING THE REASON FOR NONSUBMISSION.

NOTE: ALL COLLEGE CREDIT, (I.E., SEMESTER HOURS, DEGREE) MUST BE ANNOTATED ON ERB/ RIP SHEET OR OTHER VERIFICATION (OFFICIAL TRANSCRIPTS, DIPLOMA) MUST BE INCLUDED IN APPLICATION PACKET.

NOTE: ALL LAW ENFORCEMENT TRAINING MUST BE DOCUMENTED WITH CERTIFICATES OF COMPLETION AND NUMBER OF COURSE HOURS - A COPY OF TRAVEL ORDERS FOR THE COURSE WITH DATES MAY BE CONSIDERED FOR CASES WHERE THE CERTIFICATE DOES NOT HAVE THE COURSE HOURS ON IT.

NOTE: THE JCDTF IS A STATEWIDE PROGRAM AND TASK FORCE MEMBERS ARE SUBJECT TO PCS REQUIREMENTS BASED ON THE NEEDS OF THE PROGRAM. RECOMMENDED INDIVIDUAL (S) WILL NOT MAKE PLANS TO MOVE TO NEW ASSIGNMENT UNTIL FORMALLY NOTIFIED BY JCDTF THAT BOARD RECOMMENDATION HAS BEEN APPROVED AND PCS FUNDS (IF APPLICABLE) ARE AVAILABLE AND HAVE BEEN OBLIGATED.

NOTE: IF APPLICABLE, ADVANCEMENT TO THE NEXT HIGHER GRADE IS NOT AUTOMATIC. SELECTED APPLICANT(S) WILL NOT ACCEPT OR BE PROMOTED TO THE NEXT HIGHER GRADE WITHOUT PRIOR APPROVAL FROM JFTX-AAG-ARM-A.